



DEPARTMENT OF THE AIR FORCE  
WASHINGTON DC

OFFICE OF THE ASSISTANT SECRETARY

16 MAY 2002

MEMORANDUM FOR SEE DISTRIBUTION

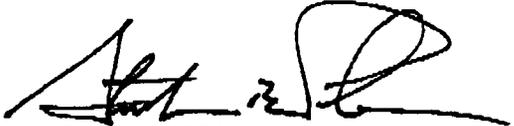
FROM: SAF/AQ  
1060 Air Force Pentagon  
Washington, DC 20330-1060

SUBJECT: Scientist and Engineer Career Development Guide Workshop

The 6 December 2001 Scientist and Engineer (S&E) Summit, chaired by the SecAF and CSAF, generated an action to write a career development guide for military and civilian S&Es. Additionally, in November 2001, the SecAF initiated an aggressive re-recruiting campaign for military engineers. The number three finding presented by the re-recruiters during their outbrief was the need to develop adequate S&E career development guidance.

On 11-12 June 2002, SAF/AQR will host an S&E Career Development Guide Workshop in Washington, DC. We need your support to provide both civilian and military representatives to attend the workshop. We request your points of contact review the attached draft guide and arrive prepared to actively participate in a facilitated workshop designed to define generic S&E career tracks. Your representative should be able to discuss the education, training, attributes, and experience S&Es need to excel in your organizations. The results of this effort will be integrated into the draft guide and formally coordinated. Our objective is to have the final guide approved by the SecAF and CSAF by 16 August 2002.

To achieve our objective, we will need an equal balance of military and civilian representatives from your organizations. Please provide the names of your representatives to Maj Ron Grogis, DSN 425-7849, [ronald.grogis@pentagon.af.mil](mailto:ronald.grogis@pentagon.af.mil) by 23 May 2002. Your assistance in this initiative is essential to ensure a successful outcome. Thank you for your support.



STEPHEN B. PLUMMER, Lt Gen, USAF  
Principal Deputy, Assistant Secretary  
of the Air Force (Acquisition)

Attachment:  
Draft Career Development guide

CC:

HQ AFMC/EN

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